Greetings from the chair!

The Emeritus Association continues to be an active organization that meets regularly for fellowship and lunch at the Holiday Inn - Cedar Falls the first Wednesday of each month. We have many members who still live in the Cedar Falls area and regularly attend. Many of our meetings include interesting and relative programs, but it seems that the highlight is always the opportunity to share good conversations with our colleagues. Several of our members move to warmer climates during winter months, so attendance drops a little; but spring, summer and fall luncheons have great attendance.

I want to thank Bill Waack for continuing to serve as our newsletter editor. We always look forward to reading in our newsletter the diverse activities of our out-of-town members. It is impressive and inspiring to learn of the volunteer, creative, research, teaching, service and other significant activities of our members. Not only have you made a contribution to the University of Northern Iowa, but you continue to serve society in many ways. Please continue to keep us informed of all your activities.

The university continues to call upon the experience and seek the input of emeritus members. Our members continue to support and contribute to the university community. We constantly hear how much your support is greatly appreciated. In turn, we appreciate the support our organization receives from the university.

Judy Harrington and Elaine Kelmser have planned an outstanding spring luncheon at the Gallagher-Bluedorn Center on April 25. (continued on page 2)

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Personal goals, personalized excellence: graduate experience at UNI

By Susan Koch

This past year UNI completed a university-wide strategic plan for graduate education. The intent of the process was to determine who we are as a graduate institution while complimenting and building on UNI's strengths and heritage as a primarily undergraduate university. Faculty leadership and participation in the planning process was outstanding.

The completed plan was given the title "Personal Goals, Personalized Excellence." The five goals that emerged from the planning process are:

- To maintain a responsive graduate organization that fosters innovation and excellence, facilitates community and promotes the identity of graduate education
- To provide high-quality graduate programs that address state, regional, national and/or international needs
- To recruit and maintain a distinguished (continued on page 7)

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50 Years Ago

From the College Eye

March 6, 1957

Poage Announces Delegations

Dr. Farid Zeineddine, ambassador from Syria, is tentatively scheduled to address a session on Tuesday, along with Robert Varner, the counselor of the French embassy in Washington. Mohammad H. El Ferras, chief UN delegation, will also be in Cedar Falls during the conference.

The minister for the United Kingdom delegation at the UN, the counselor of the French embassy in Washington, D.C., the Syrian ambassador to the United States, and representatives of the UN from Israel and the Arab states delegation will participate in the first All-College Conference on International Affairs Mar. 25-27 at Teachers College.

The announcement was made by Dr. George Poage, conference director, who is still negotiating with representatives of Russia and the United States for prospective speakers.

Robert David, John Scott-Fox, the minister for the United Kingdom delegation at the UN, is scheduled to address a session on Monday afternoon, March 25. Also featured that day will be Mordecai R. Kidron, deputy representative of Israel at the UN.

The conference will be devoted to an investigation of "Tensions in the Middle East," with attention also being given to suggested methods of solving current disputes. Plans call for speakers to address students and participate in student interviews.
Feedback From Members

JIM AND MYRT ALBRECHT (1996)
We continue to live in our home on Clark Drive. After Jim's stroke we did return to Green Valley, Arizona, for several winters, but last year we sold our villa there and are once again enjoying the beauty, and cold, of winter in Iowa. We do not venture out very often, but we are always happy to have visitors.

WAYNE E. ANDERSON (2006)
I continue to enjoy retirement and having a relatively flexible schedule. Jan and I spent our time between Cedar Falls and rural Custer County, Colorado. During the past year we explored some new areas in the Sangre de Cristo Range and in the Wet Mountains. We also updated our website on Southern Colorado geology and wildflowers (www.uni.edu/~anderson); in addition, 2006 saw the arrival of a new granddaughter from China, making the past year extra special.

JACKSON Batty (1987)
It is with a very heavy heart that I report the death, Sept. 10, 2006, of my dear friend and colleague, Jeanette, following nearly 12 weeks of struggle in the intensive care unit of University Hospitals in Iowa City. She was injured in an automobile accident on June 27.

I do want to give public, heartfelt thanks to the UNI people who helped us set up a truly magnificent tribute to her on Oct. 15. It was a true "celebration of her life," with beautiful music, touching videos and heartfelt sharing of experiences by many. The tribute took place in the Old Main. I am so grateful that I am a part of the UNI community. Life is certainly different now, and it is awful to realize in how many ways Jeanette made our lives better on an even keel. I have learned much in the past four months.

MYRA BOOTS (1995)
Greetings all! The years are flying by and our activities do not seem to diminish. Volunteering for me, golf and farm management for Ray. 2006 found me spending days and weeks taking care of my sister, Janet, who has been in the hospital or nursing home for over a year now, and our daughter, Janaan, who has been diagnosed with two malignant brain tumors (one removed). She has been fighting pneumonia as well as the cancer. We spent half of December and half of January with her. Good doctors, new medicines, and the prayers of our family and friends are carrying us through this travail. I will be returning to Las Cruces to care for Janaan when she is discharged from the rehabilitation hospital.

ERV DENNIS (1998)
During May 2006, my wife, LaVada, and I visited East Africa for a 17-day photo safari trip. While on the Masai Mara (Kenya) and Serengeti (Tanzania) plains we were housed in lodges built by the British. One day we saw the following wild animals and birds: Black rhino, white rhino, Kudu, , , baboons, pelicans, pink flamingos, giraffes, leopards, cheetahs, hyenias, lions, monkeys, impalas, Thompson gazelles, warthogs, elands, and zebras. Another day we saw 3 giraffes, 15 lions, 100,000 wildebeasts, hippos, and crocodiles, plus hundreds of different birds large and small. In addition to the animals, it was fascinating to see and interact with the people. We cruised the equator several times and viewed the wonders of the famous Rift Valley and mountains of Mt. Kenya and Kilimanjaro. We brought home many memories and hundreds of digital photographs, experiences and images to serve us for years to come.

JAMES L. DOUD (1994)
James L. Doud has announced his intention to retire from the University of Florida in May 2007. Jim stepped down as chair of the Department of Educational Leadership in May 2004, following a bout with cancer. He continued to teach full-time until January 2007, when he moved to half-time for the spring semester. In this position, he supervised 13 doctoral dissertations and teaches an educational practice course. He is likely to continue to work voluntarily with several doctoral students following his retirement in an effort to complete their dissertations. Jim and Janet also plan to travel as they pursue their interests in antique dolls. They hope to attend at least one UNIEA function while they are in Van Meter, Iowa, to view school performances of their grandchildren, as well as attending to Janet's elderly parents.

AL GILGEN (2001)
I am interested in finding out what my retired colleagues view as the most challenging issues facing their disciplines. My work on a book concerning contemporary American psychology, for example, identifies the following issues that persistently plague American psychology: The inability to define even the most basic concepts (e.g., psychological, consciousness, self, intelligence and emotion); organizational and conceptual fragmentation; horizontal, shallow, curricula; dependence on individuals trained in other disciplines or foreign countries for creative ideas; short-term, narrowly focused group studies that misapply and misinterpret statistical techniques; susceptibility to the lure of biological reductionism; reluctance to accept genetic factors in individual difference research; a tendency for research to be driven by societal crises, funding availability, developments in other fields of study, and ideological dynamics; persistent turf battles among the applied fields, and the inability to counter societal irrationalism. Please send me your comments; and, by the way, I'd also like to know what you think have been the two or three most important contributions to knowledge your field of study has made.

MARVIN HELLER (1997)
Since my retirement I have stayed active and involved in volunteer work. I regularly work as a Habitat for Humanity volunteer. Since I first became involved with Habitat for Humanity in 1980, I have worked on more than 50 houses.

I often work on fund raising and service projects with my Kiwanis Club. In 2003 I accompanied the students from the Lutheran Student Center on a mission trip to Guatemala. Within the last two years I have made seven trips to Louisiana.

Continued on page 7
An invitation to read and publish: Universitas

By Richard Utz

There is one specific aspect about UNI's self-image that has continued to baffle me since joining the faculty in 1991. Although our university, with more than 50 graduate programs, demonstrates a stronger commitment to graduate education than most other institutions of its size and mission, and although I personally have become acquainted with dozens of faculty with stellar scholarly records, it is my impression that we are “hiding our light under a bushel.”

Whether this happened in keeping with a tradition of modesty or in order to signal to Iowa sister institutions that we were not about to challenge their status as research universities, I cannot say. What I do know is that this needs to change. The fears that faculty committed to scholarly agendas would no longer commit to excellence in teaching are, as experience has demonstrated, unfounded. Actually, faculty who are not only informed about, but also play an active role in the developments in their fields of specialty, are more liable to be better teachers and advisors.

For these reasons, I proposed to the graduate dean and the Graduate Council the founding of a journal that would help UNI display its achievements in all areas represented on our campus, generate interdisciplinary campus-wide communication and collaboration among faculty and between faculty and graduate students, further the university’s contact with the worldwide scholarly and artistic community, and serve as a resource for the people of Iowa and beyond. The reactions were enthusiastic and, in December of 2005, the first issue of Universitas, UNI’s new online journal of research, scholarship and creative activity, appeared on the Web.

Submissions in all areas are considered for publication from all current UNI faculty and graduate students, as well as alumni and guest faculty. Beyond this group of contributors, Universitas welcomes contributions from the worldwide academic and artistic community. The editor and members of the advisory board especially encourage the submission of interdisciplinary contributions and work developed in collaboration with graduate and (in exceptional cases) undergraduate students.

Submitted articles should be written to be of interest for specialists but should also be accessible to any college-educated reader. All submissions are considered with the understanding that they are not concurrently under consideration elsewhere and that the material has not been previously published. In order to ensure high standards of quality, invited submissions will be read by specialists to ensure high standards of quality. All other submissions will be read by at least one specialist reader at UNI and one external referee who will make recommendations about the publication decision to the editor. In all cases, the final publication decision remains with the editor.

For additional information, please feel free to contact me at any time (ultz@uni.edu). I am looking forward to receiving and reading the many fine contributions many of you will hopefully make to Universitas. Please visit us at www.uni.edu/universitas.

(ultz is professor of English Language and Literature at UNI.)

2007 UNI Emeritus Luncheon

Be certain to mark your calendars for the UNI Emeritus Luncheon on Saturday, April 28. Note that our luncheon this year is in a new location for us: the beautiful lobby of the Gallagher-Bluedorn Performing Arts Center. There are accessible parking spots and other parking just north of the center. Additional parking is available in two lots across University Avenue, just south of the center.

We’ll enjoy the mellow notes of the California Street Sax Quartet before dining. After a delicious buffet luncheon, we are delighted to present as our special guest speakers Ben and Pat Allen. The reservation form and other details have been enclosed with the newsletter.

Judith Harrington and Elaine Calmar, Co-Chairs
The Old Girl
A sentimental journey from old to new
By Sue Doody

The Gymnasium. The Women's Gym. The East Gym. The ITTC... The what?? Ah, yes. The Innovative Teaching and Technology Center. To look at the outside of the old building, you wouldn't think much had changed. There are all new windows. Fifteen or 20 years ago Bill Thrall commented that we would know they were going to keep the building if they ever put in new windows! They did, so I guess the old girl is a keeper. There is also a new connection between the swimming pool building and the gym—complete with elevator access to the west side of the building. That should mean fewer trips up and down the 70 stairs to the third floor. Other than that, and a bit of clean up, the old gym still looks much the same from the outside.

But inside. Now that is a different matter. The original swimming pool (the first college pool west of the Mississippi) that later became locker rooms, an archery range, and a fitness center are now home to some 21st century innovations. The ground floor is now a walk-in service center devoted to student success and fostering technological innovation in teaching and learning. Here students and staff have easy, centralized access to the Center for Academic Achievement, Department of Academic Services, ITS Audio/Video and User Services, as well as Computer Consulting Services.

As the Gymnasium, the first floor housed two small gyms that were quite good teaching stations for activities and methods courses. Somehow I'm sure that Monica Wilde and Dona White derived some of the content for "Physical Education for the Elementary Grades," the first text of its kind in the country, from classes taught in those spaces. The hardwood floor remains, as does the old ceiling. The space is now a home for Academic Assessment, classrooms and seminar rooms (all too scant in the old configuration), ITS Production Services, the liberal arts coordinator and, perhaps most appropriately, studies and seminar rooms for innovative teaching. Wild & White and those who followed them are certainly smiling.

The original second floor was the "large gym." If you were ever in it, you remember it, it possessed such character. Great wooden beams (which occasionally trapped an errant volleyball) spanned the gym and a partial balcony allowed some to watch the basketball games played below. This space might be considered a part of the greenhouse for women's athletics at UNI. Long before the PSC, WRC, Omen, or McLeod Center women faculty coached young women athletes in multiple sports. I remember taking a real beating by an SCI basketball (six-player version) team when I was an undergrad at Northern Illinois University. Now the second floor has a much lower ceiling, but equally high sights. It is the home of the Department of Geography that provides offices, classrooms and the facilities for the GIS/Geomatics Training, Research, Education and Extension Centers.

The third floor used to house the only real classroom in the gym. It was in the northwest corner of the building, close to the Campanile. Many of my 12 p.m. classes were held to the accompaniment of "Mickey Mouse" on the cartoons. Just a little pressure to stay rigorous! As we had none of the labs or technology now available in the WRC laboratories, we were pretty innovative. For example, simple wooden hinges, complete with rubber bands, springs, etc., represented simple joint movement for kinesiology classes. The third floor now stretches fully across the building, and those wonderful beams are still there (Thank you!). The Department of Computer Science now calls classroom 205 its home office. The remaining space is devoted to classrooms and the Anthropology Research Lab.

The inside of the old girl certainly looks different than it did in the 20th century. But somehow, much still feels the same when you walk and talk your way through the building. She continues to reflect the traditions and heritage that made UNI the great university it is today. It is wonderful that the great UNI tradition of "Students First" clearly drove the development of this facility. It is wonderful that excellence and innovation in teaching continue as a core value to the academy as evidenced by the ITTC. It is wonderful that, once again, multiple disciplines are together in one facility. It is wonderful that the heritage of the past has provided a foundation for the academic and educational excellence of the future.

(Soody is UNI professor emeritus of physical education.)
A presidential message to the emeritus faculty

Ever since my wife, Pat, and I arrived in the Cedar Valley, we've been warmly welcomed and so pleased to be a part of this community. Now that we've completed our first semester at UNI, we look back and see that we've not only learned a great deal, but we've also had a lot of fun celebrating some of the university's milestones.

During 2000 the university and the community celebrated the opening of McLeod Center, home of the Robert J. McCay Court; the dedication of the East Gym as the Innovative Teaching and Technology Center (ITTCC); and ground breaking for the Human Performance Center. As we look forward, the Business and Community Services building will open this spring. It will provide an interactive environment for public/private partnerships using the combined technical assistance of UNI and the broader community.

It is because of these, and many other, opportunities that I think the future is very bright for UNI. Unlike other public universities, the focus of our faculty, our teacher-scholars, is primarily undergraduate education and undergraduate students. Our emphasis on student-oriented teaching is reflected not only in our small class sizes but also in the fact that graduate assistants teach less than 1 percent of our classes. And our students are some of the brightest, most inquisitive, and service-oriented people I've met.

We have outstanding programs that complement our strong liberal arts core. For example, our accounting program has a history and reputation associated with exceptionally high pass rates for the CPA exam of its graduates—fifth in the nation in 2009—higher than any other accounting program in the state.

The qualities of our teacher education program and the majors associated with it are well known, as is the quality of our School of Music programs. Our Chemistry Department has been cited for having one of the top undergraduate programs in the nation for the past several years and has graduated more chemists than any other college or university in the state. The Bachelor of Science program has been accredited by the American Chemical Society (ACS).

Members of the emeritus faculty play an important role. Without you, our strength in these areas would be weakened. You have knowledge of the overall intellectual climate. You also serve as mentors to new faculty members and serve the university in myriad ways—on committees, as advisers to the deans and department chairs—that lend your unique expertise and insight that would otherwise be lost.

It is with your help and support that I want to take the university from very good to great. I want UNI to be the best at undergraduate education in the state—public or private. We will focus on growing enrollment. We will do that by strengthening an already solid liberal arts core curriculum and enhancing some of our best programs, such as accounting.

I also want to ensure that UNI is the leading academic institution for the state for Pre-K through 12 issues and to enhance our visibility and reputation nationwide. A part of these efforts will include an even larger engagement in the Cedar Valley. Because of your significant contributions in the past and the service you are now providing, the University of Northern Iowa has an exciting future.

I look forward to working with you.

Best regards,

Ben Allen

Lifelong University
An educational opportunity

By Thomas Ryan

Lifelong University is the most recent addition to the UNI menu of educational opportunities. It offers on-campus, short-term, non-credit courses. As the name implies, it is designed for those who wish to continue to study with and learn from UNI professors in any number of academic areas. More than 200 people have participated in Lifelong University, nearly 70 percent of them alumni.

Topics since the program's inception in fall 2005 include history, politics, world religions, literature and the arts. A sample of courses offered have been the following: Two American Poets (Emily Dickinson and Robert Frost), Holocaust Remembrance, Visiting a Changing Culture in South America, The Nature of Science and Modern Evolutionary Theory, We're Going to the Opera, Americanism and its Enemies, and History of Iowa.

Among the faculty members who have offered Lifelong University courses are three emeriti: George Day, Harold Wohl, Scott Cawelti and Thomas Ryan. A number of other retirees have enrolled for one or more of the offerings. For additional information, contact Stacey Christiansen at Stacey.christiansen@uni.edu or 319-273-7328 or visit www.uni.edu/liflu.

(Ryan is emeritus professor of history in the College of Social and Behavioral Sciences.)
UNI Alumni Association initiates new programs and services
By Mark Jastorf

New faces, new programs and services, and a renewed emphasis highlight the UNI Alumni Association's activities, and three priorities highlight the alumni agenda. First of all, alumni and friends can demonstrate a significant influence by sharing their UNI experiences with potential students and their families. Second, they can discuss with their legislators the importance of UNI and higher education to the state of Iowa. Third, they can play an important role in helping with career decisions.

We are working closely with UNI staff and offices to support these priorities in whatever way we can.

In addition, since more than 81,000 UNI alumni reside in Iowa, the association is placing a special emphasis on outreach in the state. The focus will begin in the population centers where there are concentrations of Panthers: the Cedar Valley, Cedar Rapids and Des Moines. Naturally, we welcome alumni anywhere who want to help create opportunities for UNI alumni to get involved. The association should and will play an important role in the shaping of the future of UNI.

New faces
Recognizing the changing composition of the alumni population, the association employed Connie Hansen '89 in August 2006, as assistant director for young alumni and campus programs. A long-time UNI staff member, Connie brings a passion for the university to her job, as well as a vast network of alumni contacts. She has been nationally recognized for her work by the Association of Student Advancement Programs (ASAP) and the Council for Advancement and Support of Education (CASE). Her major task is to educate and engage future alumni, as well as to re-engage younger alumni in the life of the university.

She has already organized a new student alumni group, CATS (Connecting Alumni to Students), and added a full slate of alumni events in Des Moines.

In addition, Holly Johnson joined the alumni staff in October of 2006 as assistant director for membership and affinity partnerships. She comes to UNI from Lake Superior State University (Michigan) where she was director of campus life. She has more than 10 years of experience in alumni, campus programming and student leadership development. She, too, has been honored by CASE and ASAP for leadership in the advancement profession. Her major role will be to increase the dues membership and affinity partner revenue stream. These funds allow the association to support programs and services for its constituents. Such a source of revenue is increasingly important to UNI as state budgets continue to tighten. Presently, approximately 8,000 alumni and students are UNIAA dues members.

Panther Union
A new service with the potential to change how UNI communicates with its alumni is Panther Union, an online networking community. It consists of a professional and social network designed exclusively for UNI alumni. Currently, more than 45 groups have been established and we are nearing 3,000 users.

The association invites emeritus faculty and staff to be a part of the union. If you would like to register but are not a UNI graduate, simply e-mail me (mark.jastorf@uni.edu) and make a request. UNI alumni can register at any time.

You can learn more about what's happening with the alumni program at UNI by e-mailing www.uniunity.org.

(Jastorf is UNI's director of alumni relations.)

panther
UNION

Greetings from the chair!
Continued from page 1
Performing Arts Center on April 28, 2007. You will find information elsewhere in this mailing. We look forward to seeing and visiting with you.

Finally, on behalf of the entire organization, I want to thank Carl and Wanda Wehner for their excellent leadership during the past two years. Thanks, also, to all of the committee members who have also served our organization over the past couple of years.

Best wishes,
Bob Hardman
More Feedback

Continued from page 1

LARRY KAVICH (1994)
Sara and I have plans to move from Big Lagoon (Trinidad), Calif., to Springfield/Eugene, Ore., where we recently bought a smaller suburban home. I continue full time as president and CEO of Consultans for Global Programs (CGP), an international higher education non-profit organization. CGP was founded after I left UNI through the efforts of Robert Lease, UNI's first vice president of international programs. It conducts volunteer and full-time teaching programs in Guangxi Autonomous Region, Southern China; conflict resolution and workshops for educational leaders in the Greek and Turkish communities of Cyprus; and multicultural programs with the International School University of Kwe-Zulu Natal, Durban, South Africa. Our organization is currently working in local communities in Northern California to help bring Chinese language, culture and social science into the regular school curriculum. I hope that you and all of my former faculty members are doing well.

JOHN KETTER (1987)
John and Karolyn Ketler will be attending graduation ceremonies at the U.S. Military Academy at West Point this May. Their granddaughter, Kathryn Elaine Walker, will be a member of the graduating class. Kathryn is the daughter of Gary and Melissa Walker of Coralville, Iowa. She graduated from West Delaware High School in 2003. This past summer, after a brief assignment in Italy, she was an intern in the offices of the U.S. Supreme Court, Washington, D.C. After receiving her commission as a 2nd Lt., she will receive advance officer's training at Ft. Benning, Ga. John and Karolyn continue to reside in Portsmouth, Ohio. Kathryn's mother, Melissa,

Personal Goals...
Continued from page 1

- To recruit and retain high quality graduate students
- To acquire and direct the resources necessary to advance the strategic plan for graduate education

The entire plan, including objectives and strategies for all five strategic planning goals, can be viewed on the Graduate College Web site at www.grad.uni.edu. It is important to note that this graduate education strategic plan is a joint endeavor endorsed and supported by all of the colleges and divisions of the university, as well as by the university administration. Implementation of the plan is now underway across the campus, and I would especially appreciate comments and feedback from the emeritus faculty about this endeavor (Susan.Koch@uni.edu).

(Koch is dean of the Graduate College.)
is a graduate of UNI. Her oldest sister, Megan, graduated from UNI, and he brother Kurt is currently enrolled there. Two of her aunts are UNI graduates: Elizabeth Ketter (M.S.) and Allison Ketter (B.A.). It might also be noted that Kathryn's father Gary is a graduate of Iowa State.

RAY KUENL (1990)
This is our 19th year of spending "spring semesters" in the Valley Vista Village resort in Mesa, Ariz. The highlight of 2006 was the birth of our first great-grandchild, a beautiful daughter born to our oldest grandson, Justin, and his wife, Stephanie. Addison Joe observed her first birthday on Jan. 17 of this year. Our oldest son, Craig, is director of public affairs at the consulate in Istanbul, Turkey. Jane, his wife, works for the World Health Organization. Their daughter Vicki, and her husband Bence, live in Bettendorf. They are the proud grandparents of Addison Ryan, our second grandson, and a member of the FBI in Milwaukee.

Ray and I are in reasonably good health considering our ages. We will observe our 60th wedding anniversary on May 14 of this year. I keep busy with my lapidary and silversmith work making jewelry for family and friends. We are looking forward to the newsletter and an updating of happenings among members of the Emeritus Association.

BONNIE LITWILLER (2003)
In February 2006 I celebrated my birthday in Antarctica. I finally made all seven continents! In July I took a ship from Budapest to the Black Sea. This spring I'm taking a ship along the intra-coastal waterways from Charleston, South Carolina, to Jacksonville, Florida. In the fall, I'll be taking a ship from London (Southampton) to New York. We will be stopping in Norway, the Faroe Islands, Iceland, Greenland and Newfoundland. One nice thing about retirement is that one can travel at any time of the year!

ALLEN RICHARD SHICKMAN (1990)
Allen Richard Shickman's novel, "Zan-Gah: A Prehistoric Adventure" has gone to press. This tale of survival in a savage world was inspired by travels in the American West and a visit to Dranada Cave in Missouri. Zan-Gah is intended for young adults and their parents, too. The book is presently available at www.zangah.com.

EDNA A. SHORES (1973)
Written by Marion J. Magee, successor trustee.
Dear Mr. Waack: My husband and I were with my aunt, Edna Shores, on Jan. 23 when she celebrated her 100th birthday. During the days we visited my aunt, I helped her sort through some things on her desk and found your letter, which I shared with her. Her memory has failed in some areas, but she does remember her teaching years and her time at UNI. I asked her if she would like me to write to you with the news of her 100 years of life. Her response was, "That would be nice."

My aunt resides at Redwood Terrace having moved into the full care facility in January of 2003. She is now in a wheelchair, but can walk with assistance. Her wonderful mind leaves her at times and she doesn't always live in reality, but there are still semblances of the special person she is. Important parts of her life, for the most part, remain with her.

Aunt Edna does read her UNIEA News and, on her behalf, I thank you for the time and dedication you put into writing it.

JOHN TARR (1990)
One of the joys of retirement is the opportunity to take advantage of entertainment. I've been a movie buff for a long time, but now I have the time to see as many movies as I choose. I prefer to see movies on the big screen, and there are 48 movie screens within five miles of my residence. The closest theater is a 24-plex that has a lot of the current films. However, some of the best films in metro-Denver are at independent theaters. In addition to the best of Hollywood, this year I've enjoyed films from Venezuela, Spain, France, Italy, Germany, India and South Africa. I use DVDs to enjoy the oldies-but-goodies.

LEE THOMSON (1992)
Retirement is wonderful, and Cedar Falls is a great place to enjoy it. Athletics and the arts provide outstanding events in excellent facilities. I have kept busy chairing the UNI Class of 1956 Golden Anniversary Reunion, and later in the summer, chaired the Campus Renovation Drive. These events enable a person to keep in touch with UNI friends from years past.

An accident in August caused injury to my right hip. I have learned to walk with a cane. Hopefully surgery will correct the hip problem.

DOUG VERNIER (2002)
I took early retirement after 30 years at UNI as director of broadcasting services (KUNI/KHE). While at UNI, I was often asked by outside companies to provide consultative support for their radio and television stations. So, after leaving UNI, I expanded on that work by opening a new office in downtown Cedar Falls where my staff and I provide broadcasting engineering support for filings before the Federal Communications Commission. We also provide an extensive line of our own computer software that many of the broadcast engineering consultants now use in the U.S. In 2003, I accepted a consultative position with the Corporation for Public Broadcasting as the technical consultant to the corporations HD (digital) radio conversion program. Since retiring, I have spoken at numerous broadcast engineering conference and written technical articles for various broadcast engineering publications including a chapter on broadcast propagation for the National Association of Broadcasters Engineering Handbook. I don't think that I would be very good as a full-time retiree because I seem to need the stimulation that every day work provides. So, for now, as long as my health is good, I plan to continue being a "working" retiree.